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## Gender Equality and Women Empowerment: Sharing Good Practices and Experiences of Thailand

26<sup>th</sup> August – 2<sup>nd</sup> September

*Closing date for application : 29 May 2019*

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### TICA :Thailand International Cooperation Agency

is a national focal point for Thailand's international development cooperation. TICA was established in 2004 to realize Thailand's aspiration to be a contributor of development cooperation. Believing that global challenges are best addressed by international cooperation and global partnership, today we continue to strengthen our contribution to achieve global development agenda through various capacity-building and human resources development programmes. In response to the recent changes in the global landscape of development cooperation, especially through the concept of South-South and Triangular Cooperation, TICA continues to realign our focuses in order to deliver Thailand's commitment to be a relevant partner in global agendas including the 2030 Agenda for Sustainable Development.

### AITC : Annual International Training Course

was initiated in 1991 as a framework in providing short-term training for developing partners. Today, the AITC remains one of TICA's flagship programmes. It offers not only a training experience, but also a platform in exchanging ideas and establishing professional network among participants from across the developing world. Aiming at sharing Thailand's best practices and experience to the world, the AITC training courses focus on development topics of our expertise currently categorized under five themes namely; **"Sufficiency Economy Philosophy"** or SEP, **Food Security, Public**

### Mekong Institute

Mekong Institute (MI) is an intergovernmental organization (IGO) founded by the six member countries of the Greater Mekong Sub-region (GMS), namely Cambodia, P.R. China (Yunnan Province and Guangxi Zhuang Autonomous Region), Lao PDR, Myanmar, Thailand and Vietnam. We provide, implement and facilitate integrated human resource development (HRD), capacity building programs and development projects related to regional cooperation and integration.

Managed by GMS national and international staff and supported by international academics, subject-matter experts and consultants, we work with and through various local government authorities, development partners and local organizations to deliver, implement standardized and customized learning programs, workshops, seminars, policy consultation, and research and development projects.

### AITC Theme: Other topics related to Sustainable Development Goals (SDGs)

This training course falls under the AITC theme **"Other topics related to Sustainable Development Goals (SDGs)"**. We believed that gender equality Gender Equality becomes a development priority globally. Achieving the goal requires policies and actions that would promote women's access to education, healthcare, economic resources and remove legal and culture impediments to their participation in every aspect of society. Integrating gender aspect in every

Health, Climate Change, and Other topics related to Sustainable Development Goals (SDGs).

## Course Objectives

The main objective of the training is to share and analyze the good practices and experiences of Thailand and other international countries in gender equality and women empowerment. At the end of the training it is expected that the participants will be able to

- enhance their appreciation on the importance of gender equality to achieve sustainable development;
- improve their knowledge on women empowerment;
- promote their insights on gender planning and mainstreaming
- capture good practices and lessons-learned to transfer back to their home countries

## Course Methodology

Training methodologies to be used during this training course include;

- Lecture;
- Group work and pair works
- Individual presentation
- Video /visualization methods
- Learning games
- Role plays and Simulation Exercises
- Field visit

## Assignment and Evaluation

- In-class participation.
- Group Work and Presentation
- Submission and presentation “Country Report”.
- Attendance-Participants are required to attend all activities organized during the course. TICA reserves the rights to revoke

development effort would accelerate the progress.

The AITC course under the theme “Gender Equality” is part of Thailand’s commitment to work with the international community to achieve SDG goal #5 on “Achieve gender equality and empower all women and girls”.

## Course Outline

There will be altogether 5 modules in the training.

### Module 1. Women in Development VS Gender and Development

- Women in development (WID)
- Gender and Development (GAD).
- Gender & social constructions
- Gender Sensitive development Approach

### Module 2. Gender Equality and Women Political Participation

- Thailand and Women’ Participation in the political sector
- Factors that discourage women leadership in politics
- Good practices

### Module 3. Gender Equality and Women Economic Participation

- Women in labor market
- Women in the workplace
- Promoting women’s economic participation

### Module 4: Gender-Based Violence and Gender Advocacy

- Types of Gender-based violence
- Elimination of harmful cultural practices
- Access to reproductive rights, health care and education
- Mass-media role in advocating gender awareness

### Module 5: Gender Planning and , Gender Mainstreaming

- gender-responsive planning
- gender mainstreaming tools
- gender auditing

its fellowship offered or take appropriate action in case a participant is in attendance of less than 90 percent of the training hours.

### Application

- Candidates must be nominated/endorsed by their respective governments of the eligible countries/territories by the closing date for application.
- Complete nomination documents must be submitted to TICA through the Royal Thai Embassy/Permanent Mission of Thailand to the United Nations/Royal Thai Consulate-General accredited to eligible countries/territories.

*(See "List of Eligible Countries" for more information)*

### Number of Participants

20 persons

### Training Institution and Venue

- Mekong Institute Residential Training Center,  
Khon Kaen, Thailand

### Participant Criteria

Candidates must possess qualifications as specified in "Guideline for Thailand's Annual International Course Programme" No.2

"Qualifications" as well as following qualifications:-

- be middle to senior government officials (fo representative from government) or non-governmen sector, academic institute or private sector
- have their direct working roles women empowerment women rights and gender equality programs
- have at least 5 years of working experiences
- be able to communicate professionally in written and spoken English
- commit to action plan to share knowledge or apply knowledge into their work

### Selection and Confirmation

- Particular attention shall be paid to the candidates' background, their current position, and practical use they expect to make of the knowledge and experience gained from training on the return to their positions.
- Selection of participants is also based on geographical distribution and gender balance.
- Successful applicants will be informed approximately 4 weeks before the beginning of training course.

Successful applicants must return duly completed and signed acceptance form by the deadline to confirm their participation in the programme.

### Terms of Awards

AITC Training Fellowship\* include training fee, return economy-class, airfare, accommodation, allowance, insurance, airport transfer and social programme.

\*Subject to rates and condition established by TICA

### Contact

Bureau of International Cooperation on Human Resource Development

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For more information on qualifications, application forms, and application procedures, please visit our website at <http://www.tica.thaigov.net/main/en/information/73803-Annual-International-Training-Course.html>

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